

ESG Objectives

WashREIT establishes environmental, social, and governance objectives to define areas of focus for improved performance through both our corporate and property operations, in alignment with the priorities specified by the United Nations Sustainable Development Goals (UN SDGs).

3 GOOD HEALTH AND WELL-BEING



- Provide healthy building spaces by conducting annual indoor air quality testing and reduce the impact of toxic chemicals through green cleaning and integrated pest management programs
- Encourage healthy employee behaviors through wellness programming and benefits
- Promote tenant access to wellness programming and amenities

8 DECENT WORK AND ECONOMIC GROWTH



- Make investments in the development of the region and communities where we operate
- Require that service providers and contractors meet our standards for ethics, health and safety, and workplace laws
- Foster a culture of accountability at all levels of the workforce, with inclusive compensation, recognition, and time-off policies
- Provide robust employee safety and training programs

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



- Increase waste diversion rate to 60% by 2025
- Provide technical guidance and support for tenants to pursue sustainability strategies for their build outs and ongoing operations
- Implement a Green Lease standard for office leases

7 AFFORDABLE AND CLEAN ENERGY



- Reduce energy use intensity 20% by 2025 below a 2015 baseline
- Conduct property-specific energy assessments at all buildings once every five years
- Pursue energy procurement strategies that ensure reliable and predictable energy expenses, including opportunities from clean energy sources
- Install on-site renewable energy projects
- Participate in Demand Response programs that contribute curtailment resources to reduce grid stress and the need for additional fossil fuel-based power plants

11 SUSTAINABLE CITIES AND COMMUNITIES



- Maintain a portfolio-wide sustainable operations program aligned with leading green building certifications
- Track energy performance by benchmarking all properties in ENERGY STAR Portfolio Manager
- Engage and cooperate with industry peers, local governments, and other stakeholders working to advance sustainable and resilient communities
- Enable our employees and partners to support our communities with hands-on community service projects

13 CLIMATE ACTION



- Reduce greenhouse gas emissions intensity 20% by 2025 below a 2015 baseline
- Participate in discussions among regional stakeholders to assess climate risks and plan for adaptation and mitigation